

Articles of incorporation of Flexium Interconnect Inc.

Section I - General Provisions

- Article 1. The Company shall be incorporated, as a company limited by shares, under the Company Act of the Republic of China, and its name shall be Flexium Interconnect Inc.
- Article 2. The scope of business of the Company shall be as follows:
1. Manufacturing of Build-up FCCL
 2. Manufacturing, processing, research and development, purchase and sales, import and export of multiple build-up printed circuits, flexible print circuits, WIP and parts, as well as repair of printed circuits.
 3. Manufacturing, processing, research and development, purchase and sales, import and export of polyimide film FCCL.
 4. Manufacturing, processing, repair, design, purchase and sales, import and export of molds, tools and fixtures.
 5. The trading of raw materials of the products mentioned above.
 6. The import/export of the products mentioned above.
 7. CC01020 Electric Wires and Cables Manufacturing
 8. CC01080 Electronic Parts and Components Manufacturing
 9. F119010 Retail of electronic materials
 10. F219010 Wholesales of electronic materials
 11. ZZ99999 In addition to the business that the Company is approved to engage, it may also engage in business that is not prohibited or restricted by laws, prohibiting or restricting the business.
- Article 3. The Company has headquarters set up in Kaohsiung City. If necessary, the Company may set up, change or dissolve a domestic or foreign branch and manufacturer after obtaining approval from the board of directors.
- Article 4. The Company may provide endorsements and guarantees and act as a guarantor.

Section II - Capital Stock

- Article 5. The total capital stock of the Company shall be in the amount of NT\$6,000,000,000, divided into 600,000,000 shares at NT\$10 par value each share. The unissued shares may be issued in installments. 20,000,000 shares out of the total capital stock shall be reserved for warrants, preferred shares with warrants, or bonds with attached warrants for the exercise of stock options. The Company may issue employee stock options from time to time, subject to the approval of the board of directors.
- Article 6. Total amount of the Company's re-investment shall not be subject to the restrictions of not more than forty percent of the Company's paid-up capital as provided in Article 13 of the Company Act.
- Article 7. The company's stock was register red, and also issued in accordance with the provisions of the Company Act of the Republic of China and other relevant laws and regulations . For the shares to be issued to the public by the Company, they may be exempted from printing any share certificate s. However, the Company shall appoint a centralized securities custody enterprise/ institution to make a record of the issue of such shares.
- Article 8. The handling of all stock operations shall follow the "Guidelines for Stock Operations for Public Companies" prescribed by the Competent Authorities.
- Article 9. Deleted
- Article 10. Registration for transfer of shares shall be suspended sixty (60) days immediately before the date of a regular meeting of shareholders, and thirty (30) days immediately before the date of any special meeting of shareholders, or within five (5) days before the day on which dividends, bonus, or any other benefits is scheduled to be paid by the Company.

Section III - Shareholders Meetings

- Article 11. Shareholders' meetings of the Company are of two types, namely regular meetings and special meetings:
1. Regular meetings shall be convened, by the Board of Directors, within six (6) months after the close of each fiscal year.
 2. Special meetings shall be convened in accordance with relevant laws.
 3. The Company's shareholders' meetings can be held by means of visual communication network or other methods promulgated by the central competent authority.
- Article 12. The shareholders' meeting shall be presided over by the Chairman of the Board of Directors of the Company. In his absence, either the Vice Chairman of the Board of Directors, or one of the Directors shall preside in accordance with Article 208 of the Company Act. If a shareholders meeting is convened by a party with power to convene but other than the board of directors, the convening party shall chair the meeting. When there are two or more such convening parties, they shall mutually select a chair from among themselves.
- Article 13. Notices shall be sent to all shareholders for the convening of shareholders' meetings, at least thirty (30) days in advance, in case of regular meetings; and at least fifteen (15) days in advance, in case of special meetings. The date of the meeting, premises and reasons for convening a shareholders meeting shall be specified in the meeting notice and public announcement. For shareholders with less than 1,000 shares the notice may be made with a public announcement.
- Article 14. For each shareholders meeting, a shareholder that will be absent of the meeting for a particular reason may appoint a proxy to attend the meeting by providing the proxy form issued by this Company and stating the scope of the proxy's authorization. For a shareholder to appoint a proxy to attend a meeting, except for Article 177 of the Company Act, he shall also handle this in accordance with the "Regulations Governing the Use of Proxies for Attendance at Shareholder Meetings of Public Companies".

Article 15. Each shareholder shall have one vote. However for those that is restricted by law or has no voting rights pursuant to the Company Act this shall not apply. The voting power at a shareholders meeting may be exercised in writing or by way of electronic transmission, provided, that the method for exercising the voting power shall be described in the shareholders' meeting notice.

Article 16. Resolutions at a shareholders meeting shall, unless otherwise provided for in this Act, be adopted by a majority vote of the shareholders present, who represent more than one-half of the total number of voting shares.

Section IV - Director, Audit Committee, and Manager

Article 17. The Company appoints 7 to 11 directors who shall serve for a term of three years. The directors shall be elected by the Shareholders' Meeting through a system of candidate nomination, those who have been nominated again are also eligible for re-election. The Company may purchase liability insurance for directors and key managers who are legally liable for compensation in respect of their business limit during their term of office. After the Company publicly issues shares, the total shareholding ratio of all its directors shall be subject to the provisions of the securities regulatory authority.

To comply with the Securities and Exchange Act, among the directors mentioned above, the independent directors shall not be less than **three** in number and not less than one-fifth of the total number of directors.

The independent directors and the non-independent directors shall be elected together at the same time with quotas calculated separately.

Regulations governing the professional qualifications, restrictions of shareholdings and concurrent positions held, method of nomination and other matters for compliance with respect to independent directors shall be complied with based on the regulations prescribed by the Security Competent Authority.

Article 17-1. The Board of Directors of the Company shall be convened at least once a quarter, and shall be convened with a notice to the directors seven days in advance, which may be convened in writing, by fax or by E-mail; in case of emergency, they may be convened at any time.

Article 18. The board of directors is a body of elected members with power of authority specified on the left column:

1. Approve important articles and the organization, regulations and procedures of the Company.
2. Propose the amendment to the Articles of Incorporation.
3. Establish or dissolve a branch
4. Approve the annual budget and review annual financial reports, including the review of annual business plan and their relevant monitoring and implementation.
5. Plan and propose to invest in other business.
6. Approve capital expenditures exceeding NT\$300 million (included).
7. Plan and propose the proposal of capital increase or decrease.
8. Grant or remove the positions of important employees.
9. Submit proposal of earning distribution or deficit compensation.
10. Approve significant transactions between related parties (including related enterprises)
11. Obtain, transfer and grant specific technology and trademarks, copy rights and patents, as well as approve, amend and terminate technology joint venture contracts.
12. Other power of authority granted pursuant to the Company Act or resolution by the shareholders meeting.

Article 19. The board of directors shall elect a chairman of the board of directors from among the directors by a majority vote at a meeting attended by over two-thirds of the directors. They may also elect in the same manner a vice chairman of the board. The Chairman represents the Company externally.

Article 20. Except otherwise provided by the Company Act, the meetings of the board of directors shall be convened by the chairman of the board of directors. Unless otherwise provided for in the Company

Act, resolutions of the Board of Directors shall be adopted by a majority of the directors at a meeting attended by a majority of the directors.

Article 21. The chairman of the board of directors shall preside at the meeting of the board of directors. In case the chairman of the board of directors is on leave or absent or cannot exercise his power and authority for any cause, the person acting on his behalf shall handle things pursuant to the requirements of Article 208 of the Company Act. Each director shall attend the meeting of the board of directors in person. If the director cannot be present due to a particular reason he may appoint other director to represent him. A director may accept the appointment to act as the proxy referred to in the preceding paragraph of one other director only.

The meeting of the board of directors may proceed via visual communication network. The directors taking part in such a visual communication meeting shall be deemed to have attended the meeting in person.

Article 22. The Company appoints an Audit Committee composed of all independent directors. Matters concerning the number of Audit Committee members, term of office, authorities, and rules of procedure, etc., shall be prescribed in accordance with the regulations governing the exercise of authorities by the Audit Committee of a public offering.

Article 23. The determination of traveling expenses, remunerations of the directors, as well as salaries of the independent director shall be authorized by the board of directors, taking into consideration the degree of these persons' involvement in the Company's operations and their contributions, with reference to the relevant standards of the peer companies.

Article 24. A company may have managerial personnel. Appointment and discharge and the remunerations of the managerial personnel shall be decided in accordance with Article 29 of the Company Act.

Article 25. The general manager shall be in charge of the business operations

Section V Accounting

- Article 26. The fiscal year for the Company shall be from January 1 of each year to December 31 of the same year. The Company shall, at the end of each fiscal year, proceed with the annual accounting of revenues and expenditures.
- Article 27. The Company shall, at the end of each fiscal year, request the Board of Directors to compile the following books and submit them to the regular meeting of shareholders for recognition in accordance with the law.
1. Business reports
 2. Financial statements
 3. Proposals concerning appropriation of net profits or covering of losses.
- Article 28. The Company may, upon adoption of a resolution by a majority of the directors present at a meeting of the board of directors attended by two-thirds or more of the total number of directors of the company, transfer shares at a price lower than the average price of buyback shares, or let the employees subscribe to stock options certificates at a price lower than the average price of the buyback shares.
- Article 29. If the Company has surplus profits after the annual accounting of revenues and expenditures, it shall have its losses covered and all taxes and dues paid and ten percent of the remaining profits set aside as a legal reserve. However when the legal reserve amounts to the authorized capital, this shall not apply. In addition, after a special reserve is provided or reserved in compliance with the laws and regulations, the board of directors may be combined with the remaining balance with the undistributed earnings at the beginning period as accumulated distributed earnings, and depending on the available funds and economic situation. At the time of new share issuance, it should be distributed after submitting for resolution of the shareholders' meeting.

The Company complies with Article 240, Paragraph 5 of the Company Act and Article 241 of the Company Act such that

dividends may be distributed or statutory surplus reserve and capital reserve paid by cash upon authorization of board meetings with two thirds or more of directors present and resolution adopted by half or more of directors present, with the matter to be reported to the share holders meeting.

Article 29-1 Depending on the profits of the current year, the Company shall distribute not less than 1% of the profit as employees' compensation, and no higher than 2% of the profit as compensation to directors. However, if the Company has accumulated losses the profits shall be used to cover the losses before it can make any distribution.

The employee's compensation may be distributed in stocks or cash, The parties to whom the compensation distributed to may include employees of affiliated companies

The profit of current year mentioned in the first item refers to the profit before tax in current year inclusive of the compensation to employees, directors.

A company may, by a resolution adopted by a majority vote at a meeting of board of directors attended by two-thirds of the total number of directors, have the profit distributable as compensation to employees, directors, and reported to the shareholders meeting for approval.

Article 29-2 The Company may, in accordance with the provisions of Articles 167-11, 167-2 and 267 of the Company Act, grant shares of the following reward employees to those who meet certain conditions of control or employees of the affiliated companies.

1. Transfer treasury stocks to employees.
2. Employee stock option.
3. New issue shares subscribed by employees.
4. Employee restricted stock awards.

Article 30. The Company is in an industry that is still in the growing stage. The Company expects that it will need cash for the expansion of its production lines in the coming years. The distribution of surplus can be done in the form of cash dividends or stock dividends; the cash dividend shall not be less than 5% of the total dividend. However, if the cash dividend is less than NT\$0.1 yuan per share, it will not be paid and stock dividends are to be used

instead.

- Article 31. Shareholders entitled to dividends distributed are those whose names are recorded on the shareholders' roster within 5 days prior to the target date fixed by the issuing company for distribution of dividends, bonus or other benefits.

Section VI - Supplementary Provisions

- Article 32. Deleted.
- Article 33. The Company's organizational procedures and work rules will be prescribed separately.
- Article 34. With regards to all matters not provided for in these Articles of Incorporation, the Company Act shall govern.
- Article 35. These Articles of Incorporation were established on December 9, 1997. The 1st amendment was on December 21, 1997 The 2nd amendment was on May 21, 1998 The 3rd amendment was on March 3, 1999 The 4th amendment was on June 21, 2000 The 5th amendment was on May 18, 2001 The 6th amendment was on June 13, 2012 The 7th amendment was made on June 23, 2013 The 8th amendment was made on June 23, 2013 The 9th amendment was made on May 25th, 2014 The 10th amendment was on May 25th, 2014 The 11th amendment was on June 14, 2015 The 12th amendment was on June 14, 2015 The 13th amendment was on June 15, 2016 The 14th amendment was made on June 10, 2009 The 15th amendment was on June 9, 2010 The 16th amendment was on June 15, 2011 The 17th amendment was on May 30, 2012 The 18th amendment was on June 11, 2013 The 19th amendment was on June 19, 2014 The 20th amendment was made on June 30, 2015 The 21th amendment was on June 28, 2016 The 22th amendment was made on June 14, 2018 The 23th amendment was made on June 18, 2019 The 24th amendment was made on June 18, 2020 The 25th amendment was made on August 31, 2021 The 26th amendment is made on May 31, 2022 **The 27th amendment is made on May 30, 2023.**